ENTRi
EUROPE’S NEW TRAINING INITIATIVE FOR CIVILIAN CRISIS MANAGEMENT

Course Programme*
for the
SPECIALISATION COURSE ON:

INTERNATIONAL STANDARDS FOR THE PROTECTION OF INDIVIDUALS & GROUPS:
A TRAINING COURSE FOR FIELD OFFICERS WORKING ON HUMAN RIGHTS

* This Course Programme, based on the proposal drafted by International Training Programme for Conflict Management – ITPCM, Scuola Superiore Sant’Anna, has been approved by the ENTRi partners in December 2011.

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<table>
<thead>
<tr>
<th>SUBJECT</th>
<th>LECTURER</th>
<th>METHOD</th>
<th>MODULE</th>
<th>LEARNING OBJECTIVES</th>
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</table>
| Welcome & Introduction of Participants and Training Staff | | Presentation | | - Official Course Opening incl. course outline  
- Welcome address and Information about the ITPCM/Scuola S.Anna  
- Introduction of course participants |
| International HRs Law: key principles and elements | | Pre-Reading Discussion | International norms and mechanisms devoted to the protection of individuals and groups | Participants will  
- Understand the underpinnings of international human rights law (IHRL);  
- Understand the place of IHRL within the context of other branches of IL designed to protect individuals and groups;  
- Appreciate the importance of customary HRL;  
- Be aware of the main human rights institutions and agencies; |
| The UN Human Rights Machinery | | Presentation and discussion | International norms and mechanisms devoted to the protection of individuals and groups | Participants will  
- Understand the UN human rights policy framework, including UN reform programs  
- Be familiar with OHCHR mandate and policies, including OHCHR Plan of Action  
- Understand the HR roles played by UN bodies such as the Security Council, GA, Peace- building Commission, other secretariat departments (DPKO, DPA), and UN agencies. |
<table>
<thead>
<tr>
<th>Human Rights Field Operations in the UN System</th>
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<tr>
<td>[Policies, mechanisms and tools for the protection of HR in the field]</td>
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**Presentation and discussion**

**International norms and mechanisms devoted to the protection of individuals and groups**

Participants will
- Be aware of the development, characteristics and typologies of human rights field missions and the new challenges they are facing.
- Understand the procedures for setting up a UN human rights field operations.

<table>
<thead>
<tr>
<th>International Humanitarian Law</th>
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<tr>
<td>[Other branches of International Law developed for the protection of individual and collective rights]</td>
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</table>

**Presentation, discussion and case studies**

**International norms and mechanisms devoted to the protection of individuals and groups**

Participants will
- Understand the rationale and the main tenets of International Humanitarian Law.
- Be familiar with the scope of application ratione loci, ratione personae and ratione materiae of IHL.
- Appreciate the different nature of IHL and IHRL and the ways in which they interact to afford better protection to individuals caught up in conflict.

<table>
<thead>
<tr>
<th>Foundations of International Criminal Justice/Models of transitional justice</th>
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**Presentation and case studies**

**International norms and mechanisms devoted to the protection of individuals and groups**

Participants will
- Be familiar with the mechanisms devised by the community of States to bring perpetrators of international crimes to justice
- Understand the role of international, semi-international and national jurisdiction in ensuring accountability for serious HR and IHL violations.
- Be aware of the different approaches (both judicial and non-judicial) that states have used to address past human rights violations.

**DAY 3**

<table>
<thead>
<tr>
<th>International Refugee Law/Law of Internal Displacement/Migration law/ The EU acquis on</th>
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**Presentation and case studies**

**International norms and mechanisms devoted to the protection of individuals and groups**

Participants will
- Be aware of the legal status of refugees and of the rights and obligations States have vis-à-vis asylum seekers and refugees.
| asylum and migration [Other branches of International Law developed for the protection of individual and collective rights] | protection of individuals and groups | - Understand the legal contours of the non-refoulement principle.  
- Be familiar with Status Determination procedures and with the substantive rights refugees enjoy under universal and regional legal instruments.  
- Appreciate the differences between Refugees and IDPs both in legal terms and with respect to the substantial protection granted by Int.l Law.  
- Understand the obligations of State vis-à-vis IDPs  
- Be aware of the existence of other categories of displaced persons (migrants, victims of trafficking, etc.) and of the legal instruments and mechanisms established for their protection at the international level.  
- Be informed on the evolution and the state of the art of EUs policies and regulations regarding migrants and asylum seekers. |
|---|---|---|
| The European Union institutions and human rights policies [Policies, mechanisms and tools for the protection of HR in the field] | Presentation and discussion | International norms and mechanisms devoted to the protection of individuals and groups | Participants will  
- Be familiar with EU policies, mechanisms and tools aimed at promoting human rights in the member States and in third countries. |
| Strengthening the Rule of Law [Policies, mechanisms and tools for the protection of HR in the field] | Presentation and discussion | International norms and mechanisms devoted to the protection of individuals and groups | Participants will  
- Understand the concept of rule of law, its relationship with human rights;  
- Be familiar with key functions of HR Officers and applicable standards and tools for:  
  - Monitoring legal systems  
  - Monitoring judicial proceedings and assisting judicial institutions. |
| Human rights officers: Status and code of conduct [Policies, mechanisms and tools for the protection of HR in the field] | Presentations, role plays and case study | International norms and mechanisms devoted to the protection of individuals and groups | Participants will
- Understand the role of HRFOs in empowering national civil society and NGOs
- Developing partnerships to assist and strengthen national civil society and NGOs |

| Human Rights Field Operations [Policies, mechanisms and tools for the protection of HR in the field] | Presentation and discussion | International norms and mechanisms devoted to the protection of individuals and groups | Participants will
- Become familiar with possible structures of HRFOs and the principles governing their functioning.
- Be acquainted with the objectives, functions and constraints of HRFOs.
- Explore the different steps a HRFO is expected to carry out upon arrival in the field (developing contacts, establishing presence, carry out needs assessments, etc.)
- Understand concept, scope, dynamics, skills and methodologies of human rights protection as a goal of HR field work.
- Explore the different steps a HRFO is expected to carry out upon arrival in the field (developing contacts, establishing presence, carry out needs assessments, etc.)
- Understand concept, scope, dynamics, skills and methodologies of human rights protection as a goal of HR field work.
- Making contact with all actors involved in HR protection on the ground, including local authorities and civil society
- Be aware of the role of the different actors and of possible communication and cooperation mechanisms
- Know the mandate of other agencies and organizations (including international NGOs) active in HR protection and promotion.
- Appreciate the role played by NGOs, civil society organizations and motivated local authorities in protecting and promoting human rights. |

**Day 5**
| Human Rights Monitoring [Monitoring] | Presentation, discussion, case study | **Human Rights Monitoring, Fact-finding and Reporting** | Participants will  
- Understand the nature and objectives of human rights monitoring.  
- Understand the basic principles of human rights monitoring and their operational implications (do no harm, respect the mandate, credibility, confidentiality, etc.). |
| Human Rights Fact-finding [Fact-finding] | Presentation, discussion, case study | **Human Rights Monitoring, Fact-finding and Reporting** | Participants will  
- Understand the dynamics of the information gathering process.  
- Be able to select and identify information sources and understand how to verify and cross-check information.  
- Become familiar with indicators that signal the probable occurrence of HRs violations. |
| Investigation of HR and IHL violations [Monitoring/Fact-finding] | Presentation, discussion, case study | **Human Rights Monitoring, Fact-finding and Reporting** | Participants will  
- Understand the legal framework (international and national) and responsibilities for investigation activities.  
- Be aware of the techniques and existing constraints regarding the investigation of HR and IHL violations.  
- Be aware of inquiry methods and standards, including on protection of evidence.  
- Become familiar with basic forensic elements and terminology. |
| **Day 6** | | | |
| Acquiring and handling information [Monitoring/Fact-finding] | Presentation, discussion, case study | **Human Rights Monitoring, Fact-finding and Reporting** | Participants will  
- Appreciate the importance, and methods, to ensure accuracy and appropriate quantity of information  
- Identify the information and data required to accurately document cases  
- Become familiar with techniques to corroborate consistency of information |
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<th>Day 7</th>
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| **Human rights capacity building**  
*Capacity-building aimed at national human rights institutions* |  
Presentation and discussion |  
**Capacity building in HR field operations** |  
Participants will  
- Understand the human rights roles of other mission components (including military, police and other civilian components) in peace operations, and possible areas of cooperation  
- Be aware of existing mechanisms for coordination.  
- Understand human rights capacity building as a process for instilling technical knowledge and practical skills, to beneficiaries  
- Understand the scope and methods of building national human rights capacities on human rights, including legal and institutional reforms  
- Become familiar with key national and international counterparts for capacity-building |
<table>
<thead>
<tr>
<th>Human Rights Promotion and Education [Human rights education/ Human rights promotion]</th>
<th>Presentation and discussion</th>
<th><strong>Capacity building in HR field operations</strong></th>
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<tr>
<td>Participants will</td>
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<tr>
<td>- Understand human rights education and awareness raising as tools to empower rights holders and to strengthen government and other national institutions;</td>
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<td>- Be familiar with the basic tenets of human rights advocacy;</td>
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<td>- Become familiar with basic methodologies for human rights education and training;</td>
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<td>- Become familiar with basic tools for organizing HR education programmes.</td>
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<td>- Learn how to sensitise local actors on human rights issues</td>
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<td>- Understand how to organise awareness campaigns and how to network with local partners</td>
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| Day 8 |
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| Technical assistance [Technical assistance] | Presentation, discussion and exercises | **Capacity building in HR field operations** |
| Participants will |
| - Get familiar with legal and policy drafting; |
| - Understand how to identify priority areas; |
| - Get familiar with streamlining procedures; |
| - Be able to identification of best practices for human rights-related institutions; and |
| - Familiarize with techniques aimed at the dissemination of human rights-related best practices |

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<th>Closing Session</th>
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<td>- Evaluation and Feedback</td>
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<td>- Assessment &amp; Opportunity for Individual Debriefings</td>
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<td>- Hand-over of Certificates</td>
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